Strength to Love II (S2L2)

a program of Intersection of Change

Job Title: Career Readiness Instructor

Compensation: 25 hours week at $15 per hour. Position expected to run between March-August 2019

Nature of work: Provide career readiness instruction to participants enrolled in Strength to Love II’s (S2L2) Workforce Development program for disconnected youth ages 18 to 24 years in the Sandtown-Winchester, Upton and surrounding communities of west Baltimore city. The model combines paid job training to work as farm workers on the S2L2 farm along with classroom instruction and case management services to ensure youth gain and retain employment and move towards self-sufficiency. The Career Readiness Instructor will teach participants work related skills, life skills, and career exploration that will poise them to acquire and sustain a career-oriented job.

Primary Responsibilities:
• Teach life skills and work readiness class based upon best practices and research based curricula that includes: resume writing, mock interviews, career exploration, job search, etc.
• Writes weekly case notes for each job seeker, highlighting topics reviewed, participation, and progress towards job readiness
• Prepare contextualized lesson plans with engaging activities and exercises that illustrate the point of the lesson
• Monitor participants’ compliance with attendance and progress through participant observation tool. Report any individual student issues to the Case Manager
• Be responsible for the quality of the program being presented, student discipline, classroom maintenance, safety, behavior management and the security of all individuals and supplies at their disposal
• Adapt teaching style and strategies to maximize student learning and retention
• Maintain classroom and participant documentation and data. This includes but is not limited to attendance, academic and career assessments, resume worksheets, and cover letters, and TABE
• Facilitate 1:1 academically-focused coaching conversations with each participant to set program goals, track performance, and provide positive, constructive, and goal-aligned feedback
• Submitting work readiness attendance sheets to the Program Director on a daily basis
• Plan and develop materials needed for each class using textbooks, handouts, workbooks, web-based resources
• Maintains a clear written calendar of classes that will be taught weekly
• Perform all other duties as assigned by supervisor

Qualifications:
• Bachelor's degree in psychology, education, social work or other appropriate field
• Minimum of 3 years teaching experience preferred
• At least 2 years of career development, youth development, social services, or teaching experience.
• Ability to communicate effectively, both orally and in writing.
• Ability to work with a variety of populations, including at-risk youth and adults, and individuals with disabilities.
• Independent, creative, self-starter who exhibits good judgment.
• Flexible and adaptable.
• Highly organized and works well with other
Knowledge:
• Experience working with and in racially and culturally diverse communities
• Strong computer knowledge including Microsoft Word, Excel, and ability to access web-based assessments

Skills and Abilities:
• Possess training and/or prior work experience in problem solving, leadership, conflict management, and change management
• Demonstrated ability to show accuracy, timeliness and follow-up on tasks
• Ability to interact positively and with compassion
• Excellent verbal and written communication skills
• Ability to make sound decisions

To apply for position: If interested, send resume with cover letter (explaining your interest and how the position is a match for you)

Submit by 3/1/19 to: Karen Brown
Resource Developer
Intersection of Change
karenbrown@intersectionofchange.org
No phone calls please

About Intersection of Change and Strength to Love II

Intersection of Change is a community nonprofit dedicated to addressing poverty related issues in west Baltimore. The organization operates multiple programs including Strength to Love II (S2L2) which operates a 1.5 acre urban farm in west Baltimore’s Sandtown- Winchester community to offer employment to citizens returning to the community from incarceration.

The Strength to Love II farm includes 16 greenhouses and uses environmentally sustainable methods to grow high quality produce for local consumption, address community food apartheid issues, and offers employment to ex-offenders and underserved populations. S2L2 sells its produce at a local community market, local restaurants, colleges, and farmers markets. The workforce development program will be a new initiative for Strength to Love II to serve youth ages 18-24 years starting in April 2019.